

ANNUAL REPORT & UPDATE



Fiscal Year 2025
(July 1, 2024 - June 30, 2025)

Helping parents help their babies, one family at a time.





Our Mission

To support families with young children who experience or are at risk for developmental delays or disabilities and to be a resource and advocate for inclusive early childhood systems throughout the Monadnock Region.

A Note from Alicia

Over the past year, Rise for baby and family has grown to meet our region's needs with compassion and purpose. As the Monadnock Region's only early intervention provider, we served just under 500 children—nearly double the 244 children we supported in 2018 when I began.

This remarkable milestone reflects the dedication of our staff, the trust of families, and the strength of our community partners who make early support possible.

We also saw welcomed stability in our inclusive child care program—steady classrooms, steady staffing, and steady quality.

Together, our teams centered each child and family with responsive services that are dependable and kind. As we look ahead, our commitment is clear: to remain a stable, caring anchor for families, strengthening children's development and the well-being of our whole community.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Alicia', written in a cursive style.



Our Vision

All families in the Monadnock Region receive the support needed for young children to attain optimal early development.

In Our Families' Words

Tiffani and Forrest both see Jill, an occupational therapist at Rise. Forrest, almost one year old, has Trisomy 21 (Down syndrome) while Tiffani, age 2, has some speech delays.

"Jill has been amazing. She started working with Forrest back in January and with my daughter in March. She has made such a difference for both my kids," Stephanie says.

It was Jill, she explains, who pointed out Tiffani's potential speech delays and suggested a plan of action. **"Now she's learning how to be vocal and use her words."**

Stephanie says she wishes Rise services didn't have to end at age 3. "If I had my way, Jill would stay with them till they went to kindergarten!"

She is so grateful, she says, for the support she has received and the ways it has helped her meet parenting challenges. **"It takes a special parent to love on our special children. They really are a gift,"** she says.



"Always advocate for your child. When you don't know something, ask questions and see how people respond. It will tell you a lot. And always trust your gut feelings."

-Matt's advice to other parents

Dani came to Rise at nearly two years old, because of possible autism. "Our Rise service providers were great, always ready to answer questions and direct us to resources. **"They were always trying to find the 'one more thing,' that would help Dani and help us as a family,"** Matt, Dani's dad, says.

Matt recalls a pivotal moment in his daughter's care. When he asked about Dani's future, her speech therapist, Heather, told him that some children have learning delays and some learn differently, and that Dani simply learns differently.

Matt says that moment, both honest and helpful, helped him focus on Dani's strengths and abilities instead of the things she was unable to do. "She can do some amazing things other kids her age can't," Matt says, proudly mentioning Dani's strength, balance, and gymnastic abilities.

Matt is also quick with praise for Rise's child care program. **"We trust this facility and your experience with special needs kids.** It's been a huge relief to trust everyone who cares for her. I am so impressed with everyone who works with the kids."

Matthew and Joanna moved to Keene with their young daughter in 2021. Penelope had heart surgery at 4 months and was behind on significant milestones, including crawling. **"There was so much we didn't know about how to help our daughter,"** Matthew says.

Their Rise team helped connect them with medical specialists for Penelope, resulting in a diagnosis: PACS1, a rare genetic syndrome. It has lifelong implications, including physical, neurological, and behavioral challenges.

Both Matthew and Joanna credit Rise's early intervention team for their work tailoring treatments to Penelope's very specific needs and coordinating with her medical specialists.

"They also set expectations and goals for us," Matthew continues.

"Previously, we'd been told she would just 'catch up.' Now we understood there were going to be lifetime needs."

Penelope also spent a year in Rise's child care program, graduating this summer. **"She had the freedom to explore and play, to be a kid and just have fun,"** Joanna says. "They really figured out how to work with all her needs, even though she is mostly nonverbal."



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We regret any errors or omissions; please bring them to our attention.

Families Served in FY25

Children served in Early Intervention: 445

We provided:

347 evaluations
2,453 units of service coordination
5,497 individual therapeutic services

Children served in Child Care: 26

**We are now
serving more than
200 children each
month in our
Early Intervention
program!**

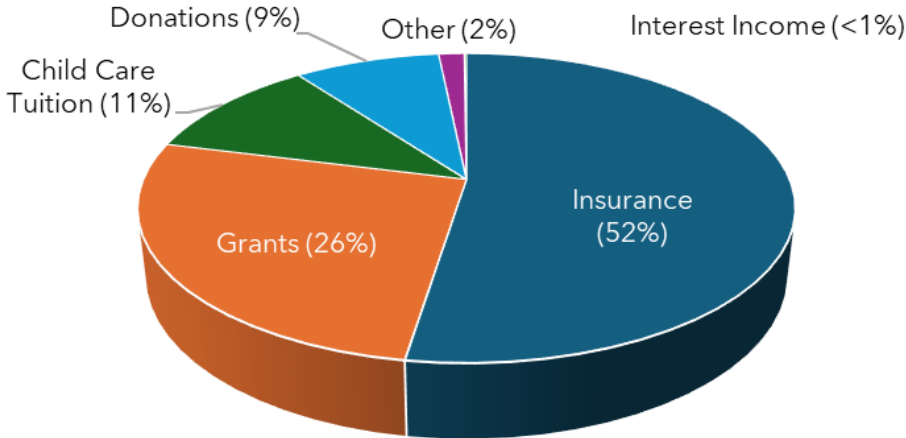


"The early intervention provider for my son was just amazing. I could ask her lots of questions, I could be that first-time, nervous mom and she always had answers. She was so patient with me!"

-mom of a recent Rise graduate

Income and Expenses (FY24)

Revenue: \$2,004,825



In FY24 (July 2023 - June 2024), the last year for which we have audited financial data, Rise experienced a \$50,000 loss.

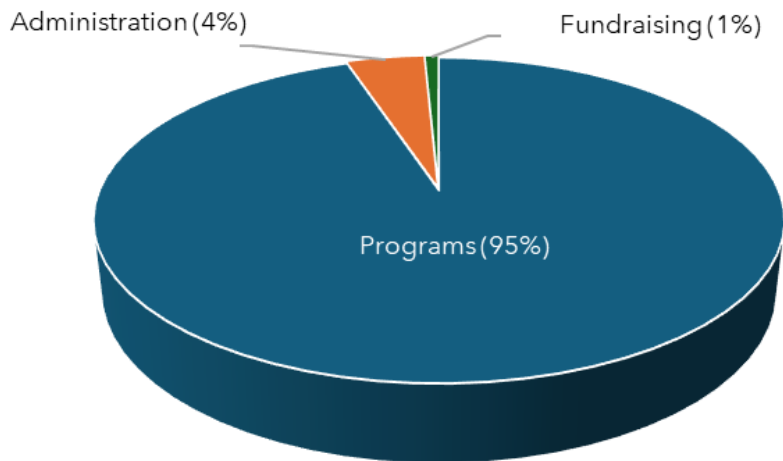
Losses are never welcome, of course. COVID and its aftermath was an extremely challenging - and expensive - time for Rise, as it was for so many nonprofits. We are proud to say we weathered the storm and never stopped serving families. That commitment did come with a significant financial cost, however.

The progress towards a balanced budget shown here reflects our focus on stability even as we invest in competitive wages and expanded services. Despite these losses, Rise continues to thrive and is steadily recovering from the upheaval of the COVID era. We are fortunate we had reserve funds to draw on during these challenging times.

Most importantly, through careful stewardship we have ensured that children and families continue to receive the support they need – demonstrating that our mission remains strong, even in the face of financial challenges.

Our financial situation continues to improve and we remain focused on careful financial choices.

Expenditures: \$2,058,133



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